

Stephanie Dempsey
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OBJECTIVE

Experienced Youth Programs Manager with 20 years of leadership in developing, implementing, and evaluating programs that empower young people. Seeking to apply proven expertise in program design, staff development, and community partnerships to drive positive youth outcomes in a mission-driven organization.

CERTIFICATIONS AND TRAININGS

- CPR and AED Essentials (Date Completed August, 2025)
 - Better Kid Care – Penn State Extension – Certificate's received in 2024: School-Age Youth Programs: Learning Plans that Work, Positive Youth Development: Building a Culture of Belonging, School-Age Youth Programs: Learning Space that Work
 - Better Kid Care – Penn State Extension – Certificate's received in 2023: Supervision: Moving Children, Adventurous Play: The Whys and Hows
 - Better Kid Care – Penn State Extension – Certificate's received in 2022: Building Relationships with Children and Youth Who Challenge Us, Pennsylvania Health and Safety Updates 2022
 - Character Development Trainer (2006-2010)
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EMPLOYMENT HISTORY

Program Director at Germantown Academy June 2018 - Present
Germantown Academy, Fort Washington, PA

- Create and implement the structure, schedule and curriculum components for out of school time care and summer camp.
- Hire and supervise all program staff employees. Train, oversee and mentor all program staff and faculty.
- Perform key administrative duties, maintain handbooks, budgets, payroll, purchasing supplies.
- Responsible for profit and lost ownership of the Afterschool program, overseeing revenue growth with a revenue over \$350,000 forecasted this school year.
- Work cooperatively with the Auxiliary program staff related to the operations of Summer Camp.

Family Events Coordinator January 2011 – May 2018
Philadelphia Freedom Valley YMCA, Hatboro, PA

- Responsible for training and supervision all staff and class instructors including preschool, developmental and competitive levels.
- Instruct all age groups including beginner, intermediate, and competitive levels.
- Assist in management of the department budget, work with parents and gymnasts, plan and organize team meets, schedules and functions and coordinate overall gymnastics center operations.
- Responsible for the overall management of a dedicated gymnastics center with more than 600 kids per session and 40 employees.
- Organize and run all family events, parent's night out, and free class programming.
- Overseeing a multi-site day camp in 2013 and 2014.

Program Director September 2010 – December 2010
Philadelphia Freedom Valley YMCA, Abington, PA

- Responsible for recruiting, training and supervising administrative support staff for a multi-site day camp during the summer months. Duties also include communicating with parents, addressing concerns with their child's camp experiences. Also create daily routines and schedules for campers and staff.
- Manage all current youth programs while creating new programs and family events.
- Responsible for budget administration for all assigned departments including, but not limited to, Informal Education and Day Camp.
- Monitor and instruct classes and events such as preschool art classes or an annual event like Health Kids Day.

Associate Youth and Family Director February 2006 – August 2010
Community YMCA of Eastern Delaware County, Lansdowne, PA

EDUCATION

Bachelor of Arts (Major: Sociology, Minor: Social Work) May 2004
Kutztown University, Kutztown, PA

CAREER ACHIEVEMENTS

- Distinguished Achievement Award received 2022
 - Receiving the employee of the year award in 2016
 - Started Teen and Young Mother social and support group
 - Increased Youth and Family participation in all departments
 - Developed Merit Scholarship for Accomplished Camp Counselors
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REFERENCES

Tanya Friedman

Child Care Center Director

Germantown Academy

June 2018 – current

Susan Fornicola

*Assistant to the
Head of Lower School*

Germantown Academy

June 2018 – current

Allison Sasson

Assistant Head of Lower School

Germantown Academy

September 2010 -current