

# JOAN ESTABROOK

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## PROFESSIONAL EXPERIENCE

**Assistant Director of After School Programming, Germantown Academy, Fort Washington, PA Jul 2023-Present**

Support Director in leading daily operations for about 100 students in after school programming. Support program development through designing and evaluating after-school enrichment programs for Pre-K to 5th grade. Foster a positive, inclusive program culture by personally building strong relationships with students across age groups. Coordinate external vendors, ensuring quality and engaging offerings. Supervise and coordinate a team of faculty members and 4-5 Upper School student assistants to ensure proper coverage and seamless transitions. Maintain visibility across program spaces to proactively address student needs, conflicts, and engagement.

**Lower School Instructional Assistant, Germantown Academy, Fort Washington, PA Jul 2023-Present**

Provide daily support for students and faculty in Lower School Classrooms as needed. Provide administrative support in the main office. Assist in the art department by mounting, labeling, and displaying artwork, prepping materials, uploading student works to SmugMug. Lead the 4<sup>th</sup> and 5<sup>th</sup> grade art club weekly and designed art projects for each club meeting.

**Assistant Age Group Swim Coach, Germantown Academy Aquatics Club, Fort Washington, PA Nov 2025-Present**

Assist in delivering tailored practices for swimmers of all skill levels, aligning with the lead coach's objectives. Support swim meet operations by ensuring athlete readiness, managing event transitions, and maintaining deck organization. Offer continuous technical feedback to enhance performance and build confidence. Promote respectful, team-oriented behavior among athletes.

**Lead Visual Art Camp Counselor, Germantown Academy, Fort Washington, PA Summer 2025-2026**

Oversee a 4-week art camp for ~20 elementary and middle-school aged campers per session, emphasizing creativity and outdoor engagement. Developed nature-based and project-based learning experiences to enhance exploration and the connection between art and the natural world. Captured camper activities for social media, boosting community engagement and program visibility.

**Lead Camp Counselor, North Yarmouth Academy, Yarmouth, ME Jun 2022-July 2025**

Coordinated check-in and check-out processes for multiple camps. Led groups of 20+ campers during summer activities and field trips. Maintained strong communication with families regarding camper experience and needs. Delegated tasks to counselors in training, fostering their development.

**LS Assistant Teacher & Lead Aftercare Instructor, North Yarmouth Academy, ME Sep 2022 — Jun 2023**

Managed classroom operations and aftercare programs for pre-kindergarten students using Montessori methodology. Enhanced aftercare engagement by creating new activity structures and improving communication systems with families. Directed after-school programming for students in Pre-K to 5<sup>th</sup> grade.

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## EDUCATION

**Bachelor of Science in Fine and Studio Arts, Skidmore College, Saratoga Springs, NY Sep 2018 — May 2022**

Graduated with Department Honors, Varsity Swim Team Member, Student-Athlete Mentorship Program Member

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## Skills

Microsoft Suite	Adobe Creative Suite	Leadership	Program Design	Communication	Activity Evaluation
Conflict Resolution	Teamwork/Collaboration	Problem-Solving	Google Workspace	Program/Staff Scheduling	Vendor/Event Coordination

