

School Contact:
Isnyder@maldencatholic.org

Ian Snyder

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860-986-4041

Permanent Address:
69 Jerrold St
Holliston, MA 01746

CURRICULUM VITAE

PROFESSIONAL PROFILE

Mission-driven organizational leader with 10+ years of executive experience managing dynamic institutions. Led a 450-student PK–8 school with \$5.5M operating budget and directed multi-site youth development operations totaling \$1.9M in annual revenue. Experienced in creating new programs, capital construction project management (\$8M), facilities oversight (4,000+ acres), revenue growth, and cross-functional team leadership (65+ staff). Doctoral candidate in educational leadership.

EDUCATION & CERTIFICATIONS

Doctor of Education (Candidate, 2028)

University of New Hampshire, Durham NH

Master of Education, Leadership and Policy

Catholic Leadership Cohort

Boston College, Chestnut Hill MA

Executive Leadership Academy

Roche Center for Catholic Education

Boston College, Chestnut Hill MA

Master of Arts, School Counseling

Assumption College, Worcester MA

Licensed School Counselor

State of New Hampshire

Bachelor of Arts, Elementary Education

Minor in English

Saint Anselm College, Manchester NH

Licensed School Counselor

Commonwealth of Massachusetts

HONORS & AWARDS

Principal of Record, 2024 Blue Ribbon School for Excellence, U.S. Department of Education

Top 25 Outdoor Professionals, 2018 Awardee, Boy Scouts of America

Regional Leader, 2017 Commercial Operations Awardee, Boy Scouts of America

RECENT EXPERIENCE

Malden Catholic, Malden, MA

Assistant Principal, Grades 7&8 (July 2024 – Present)

- Led strategic launch of new middle school division within an established secondary institution (enrollment pipeline, staffing model, operational systems).
- Directed faculty hiring, curriculum design, facilities readiness, and admissions integration.
- Built cross-functional systems to support division growth and long-term sustainability.

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Saint Joseph School, Needham, MA Head of School (July 2022 – July 2024)

Served as institutional leader of a 450-student parish PK–8 institution with full responsibility for academic, operational, financial, and strategic leadership.

- Directed 65+ faculty and staff across academic, administrative, and auxiliary departments; led performance management, leadership development, and organizational restructuring initiatives.
- Managed \$5.5M annual operating budget, including financial forecasting, tuition revenue modeling, expense controls, and long-range strategic planning.
- Strengthened institutional positioning and operational performance, culminating in recognition as a **2024 Blue Ribbon School by the U.S. Department of Education**.
- Led facilities oversight and capital planning initiatives to align physical plant with enrollment growth and programmatic expansion.
- Oversaw enrollment strategy, admissions coordination, and community engagement efforts in a competitive independent and parochial school market.
- Served as primary liaison to parish leadership and governing stakeholders; advised on strategic direction, financial sustainability, and mission alignment.
- Directed crisis response and risk management planning to ensure institutional stability and continuity.

Saint Patrick Academy, Portsmouth, NH Dean of Students and School Operations (July 2020 – July 2022)

- Increased student support by establishing student referral and response processes.
- Provided student support and school counseling services for students PreK – 8th grade.
- Supported development efforts through work with the annual Golf Tournament and annual giving fund.
- Managed auxiliary programs and athletics.
- Served as Project Manager for \$8M capital construction initiative; coordinated architects, contractors, school leadership, and fundraising stakeholders.
- Oversaw facilities and grounds management; aligned capital improvements with strategic growth objectives.
- Generated \$200K in new revenue during the 2020–21 academic year amid pandemic volatility.

Director of Student Activities – Middle School Teacher (August 2019 – July 2020)

- Taught Middle School Science and Religion, continuing 8th grade religion throughout my tenure.
- Supported the planning and establishment of a summer program as Summer Program Coordinator.
- Established robust offering of extracurricular activities for students, generating significant new income.

Daniel Webster Council, Boy Scouts of America, Manchester, NH Executive Director of Camping (August 2018 – August 2019)

- Directed multi-site operations across four properties totaling 4,000+ acres.
- Supervised six direct reports and seasonal staff; responsible for 40% of council operating budget (\$1.9M).
- Led master planning process for long-term capital and facilities development.

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Mohegan Council, Boy Scouts of America, Worcester, MA

Director of Outdoor Program (January 2015 – August 2018)

- Increased revenue 19% year-over-year through strategic program expansion.
- Managed \$500K operating budget (30% of council-wide operations).
- Drove 20% attendance growth through program redesign and market positioning.

PUBLICATIONS & CONFERENCES

“K-8 Whole Child Education Immersion – Action Research” – September 2025, Roche Center for Catholic Education, Boston College

“Mission Fidelity as a School Leader” – August 2024, Executive Leadership Academy, Roche Center for Catholic Education, Boston College

Snyder, Ian (2022). The Mountain of Humility. *Faith Feeds Guide for Catholic Education*. Boston College, Roche Center for Catholic Education.

Snyder, Ian (2018, September/October). The Pursuit of Organizational Excellence: When Good Is No Longer Good Enough. *Camp Business*. 22-25.

Snyder, Ian (2019, May/June). Heave Ho! Get Staff Members to Work Together. *Camp Business*. 22 – 24

VOLUNTEER EXPERIENCES

Inti Soccer Academy, Manchester, NH
Volunteer Coordinator/Coach (2011 – 2013)

Knight of Columbus, Council #4875
Saint Anselm College, Manchester, NH
Grand Knight (September 2011 – May 2012)

Boy Scouts of America, Vernon, CT
Assistant Scout Master/Scout/Scouter (March 2002 – 2015)
Eagle Scout (2008)